Learning from excellence 'Awards'

Sharing excellence and saying thank you through a peer recognition programme

This is about...

The Solent NHS Trust Learning from Excellence Awards celebrate excellence by colleagues, patients, or community partners who have made a significant impact on services and helped us learn and improve. Even better, no-one loses, every nominee receives the award!

Why we did it...

The Awards serve as a platform for peers and patients to say thank you, and recognise excellent work, and to share this work across the organisation.

> "Thank you so much for the award, it made me emotional, as it's been a challenging time"

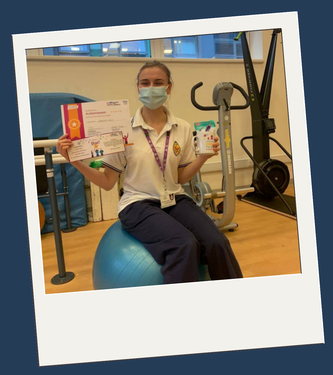
What we did...

Nominations are via an online form and everyone who is nominated receives a certificate, a gift, a description of their excellence and a message from those that nominated them. These are also shared across the organisation.

What we found...

Since 2020, 315 people have had their work highlighted via these awards. This includes 27 patients or community members who have worked closely with our services. We have seen acts of kindness, innovation and exceptional care. The personal messages that each nominee receives has particular impact.

> "She trains schools, delivers therapy and created a well-being pack to support children's understanding of clinic appointments."



So what...

These awards not only bring well-deserved recognition and gather learning from execellence, but also offer a moment for winners and their colleagues to come together and celebrate their achievements. It adds an additional element to the standard LfE reporting via our Ullysses system.

> "She has a 'can do' attitude and goes out of her way to support projects. She is a real asset to our team!"

Find out more

Carl Adams, Head of People Participation. Sarah Williams, Director of the Academy of Research and Improvement. Anita DeHavilland, Quality Improvement Specialist.