Entrance interview questionnaire

This is your entrance interview questionnaire. We would like you to answer it at the beginning of your post and use it to guide formation of your personal development plan. We hope you will find it useful to reflect on what you want to bring to your new post, what you would like to achieve during your time with us, and how we can help you to do that. An online version of this form can be found at www.learningfromexcellence.com and if you include your email address a copy of the form will be emailed to you.

What is important to you?

This may be work related, but doesn’t have to be. We want you to think about what matters to you so this can be considered in terms of your aims and objectives for the post.

What are your strengths and how would you like to use them in this post?

What is the best thing that you could bring from your previous post to this one?

What can we do together to help you feel valued?

What do you think is going to stretch you in this post? How might you manage this?

Imagine you are at the end of your planned rotation or placement and it has gone really well. What will you have achieved and what will your colleagues have learnt from/about you?